Panelist, moderator and planning committee member biographies

**Vittorio (Victor) Addona** obtained his Ph.D. in statistics from McGill University in Montreal, Canada in 2006. He then joined the Mathematics and Computer Science faculty at Macalester College in Saint Paul, Minnesota. Victor teaches courses in probability, introductory and mathematical statistics, and regression. In addition to his election auditing work, Victor’s research interests are in survival analysis and other medical applications of statistics.

**Kim Alexander** is president and founder of the California Voter Foundation (CVF), a nonprofit, nonpartisan organization dedicated to advancing the responsible use of technology in the democratic process. She has been at the forefront of innovations in numerous fields, including online voter education, Internet access to campaign finance data and public verification of computer voting systems. In 2004, Alexander received the Electronic Frontier Foundation's Pioneer Award for her work spearheading and nurturing the popular movement for integrity and transparency in modern elections.

**Arlene Ash** holds a Ph.D. in Mathematics and Statistics and is currently Professor at both Boston University's Schools of Medicine (Division of General Internal Medicine) and Public Health (Department of Biostatistics). In December 2000 she testified in the absentee ballot fraud case in Martin County, Florida. She is a fellow of the American Statistical Association, Vice-Chair of ASA’s Scientific and Public Affairs Committee and head of its Subcommittee on Electoral Integrity.

**Mary Batche**r is an Executive Director in the Washington Offices of the National Tax Quantitative Economics and Statistics Group of Ernst and Young, LLP, where she leads the statistics and sampling practice. At Ernst & Young, she directs a variety of statistical projects for businesses, including sampling for tax and audit purposes. In addition to her regular work at Ernst & Young, Mary has been an active volunteer in matters relating to the role for statisticians in elections. Her analysis of precinct level data in Ohio was presented at the 2005 Joint Statistical Meetings in a late breaking session. She currently coordinates a group of American Statistical Association volunteers interested in statistical activities related to elections. Mary is a member and elected Fellow of the American Statistical Association and an elected member of the International Statistical Institute. She is also a member of the Washington Statistical Society and the Caucus for Women in Statistics. She has held elected office in the Washington Statistical Society (president), the Caucus for Women in Statistics (president), and the American Statistical Association. She holds a Ph.D. in statistics from the University of Maryland.
Doug Chapin, Director of electionline.org, has worked on both the legal and policy aspects of election issues for nearly twenty years. Chapin's campaign experience, as well as his experience at the Federal Election Commission and Election Data Services, Inc., equipped him with a background in election issues including redistricting, election administration, the census, and campaign finance. Before becoming electionline.org's first Director, he worked at the D.C. office of the law firm of Skadden, Arps counseling clients on compliance with election and ethics laws at federal, state, and local level. From 1997 to 2000, he was elections counsel to the Democrats on the U.S. Senate Rules Committee, where he worked on election issues within the Committee's jurisdiction, including the disputed 1996 Senate election in Louisiana. At the law firm of Dickstein, Shapiro from 1995 to 1997, Chapin established the firm's disclosure program under the Lobbying Disclosure Act and litigated redistricting cases in state and federal court.

Lillie Coney is Associate Director with the Electronic Privacy Information Center (EPIC) in Washington, D.C. She is the Public Policy Coordinator for the National Committee for Voting Integrity (NCVI), and has testified before the Election Assistance Commission. She served on the Brennan Center Taskforces on the Security and Usability of Voting Systems. She also served as a member of the ACM Committee on Guidelines for Implementation of Voter Registration Databases. She participated as a contributor in the academic paper "Towards a Privacy Measurement Criterion for Voting Systems." She has written several law journal articles on voting, and contributed to the development of the Election Incident Reporting System. She is a contributor to the New York Times best seller, 50 Ways to Love Your Country. She serves in an advisory capacity to several organizations, which include Verified Voting, ACCURATE, Voting System Performance Rating, and Open Voting Consortium. She is also on the board of Computing Professionals for Social Responsibility.

Arel Cordero is a computer science Ph.D. student of Professor David Wagner's at the University of California, Berkeley. His research currently focuses on improving confidence in voting systems through enabling more fair, transparent and revealing audits. Arel was an early advocate of using ten-sided dice and other simple mechanisms to increase the transparency of random sample selections. Recently, Arel participated in a "Top to Bottom" source-code review of voting systems in California.

Matthew Damschroder was named Director of the Franklin County Board of Elections in June 2003, one of the twenty-five largest elections jurisdictions in the country, with more than 780,000 presently registered voters. The Franklin County Board of Elections has 42 full time and 150 part time employees, and as many as 6,000 poll workers on Election Day, with an average annual budget of $8 million. A native of Columbus, Matt graduated from The Ohio State University with a degree is Business Administration from the Fisher College of Business. Prior to his service with Franklin County, Matt was Executive Director of the Franklin County Republican Party and served as a legislative and regional representative for former State Treasurer Joseph T. Deters. Matt is a member of the International Association of Clerks, Recorders, Elections Officials, and Treasurers (IACREOT), an accredited Certified Elections and Registration Administrator (CERA) through The Election Center (2005), and a trustee of the Ohio Association of Elections Officials (OAEO), presently serving as its President. Matt has provided testimony on a broad range of elections subjects before the Ohio General Assembly, the United States House of Representatives, and state and federal Courts.
**Jenny Rose Flanagan** is the Executive Director of Colorado Common Cause. Common Cause is a national non-profit that advocates for government reforms including campaign finance reform, ethics and conflict of interest laws. Prior to serving as executive director Jenny served as the Associate Director of the state organization. Jenny has directed Colorado Common Cause’s election reform work and is one of the primary founders of Fair Vote Colorado (now Just Vote Colorado), Colorado’s election monitoring program in 2004 and 2006. She is also a member of Common Cause’s National Election Reform Team, focused on state policy development for such issues a voter verified paper trail and improved poll worker and voter education. Jenny joined Common Cause in June 2004 after completing a fellowship with the New York State Senate, working on election issues, including state implementation of the Help America Vote Act. Jenny also worked on Election Day Voter Registration in Colorado during the summer of 2002.

**Susan Gill** was elected to the office of Citrus County Supervisor of Elections in 1996. She was re-elected in 2000, 2004 and is currently a candidate seeking re-election in 2008. Susan is an active member of the Florida State Association of Supervisors of Elections where she served as the FSASE President 2005-2006. She served as the association's treasurer, secretary, vice president and president-elect as well as chairing the Education & Training, GOTV (Get Out the Vote) Committees. Susan is currently serving as Chair of the Rules Committee. She served on the Florida State Help America Vote Act Planning Committee and participated in the Elections Assistance Commission workgroup on Vote by Mail/Absentee Ballot Election Management Guidelines 2007. She is a state certified supervisor of elections and is a graduate of the Election Center's CERA (Certified Election and Registration Administrator) program.

**Joseph Lorenzo Hall** is a Ph.D. candidate at the University of California, Berkeley School of Information working under information law professors Pamela Samuelson and Deirdre Mulligan. Mr. Hall's academic focus is on mechanisms that promote transparency, as core functions of our government go digital. His Ph.D. thesis uses electronic voting as a critical case study in digital transparency. Mr. Hall holds master's degrees in astrophysics and information systems from U.C. Berkeley and is a founding member of the NSF CyberTrust ACCURATE Center (A Center for Correct, Usable, Reliable, Auditable and Transparent Elections).

**Mark Halvorson** is the founder and director of Citizens for Election Integrity Minnesota (CEIMN), a statewide nonpartisan organization that advocates for accurate and verifiable elections. Mark was an observer to the 2004 Ohio Presidential recount. In 2005 he served as co-chair of the legislatively mandated voting machines options working group. In 2006 CEIMN played a role in improving Minnesota’s current audit law and coordinated the nations first citizen based observation of a post-election audit. Mark served on the Brennan Center Audit Panel and consults closely with election integrity activists across the country on audit legislation. Prior to directing CEIMN he worked as a social worker for 15 years and before that as a community organizer for 10 years.
Representative Bill Hilty is serving his sixth term in the Minnesota House of Representatives. A DFLer from Finlayson, Hilty currently chairs the House Energy Policy and Finance Division. His other committee assignments include Finance; Ways and Means; Government Operations, Reform, Technology and Elections; State Government Finance Division; and Telecommunications Regulation and Infrastructure Division. For the past several years he has been the recognized caucus leader on elections issues, including elections equipment and the integrity of the voting process and the ballot, as well as voter's rights. In the 2006 legislative session he shepherded a bill through the legislative process which included many significant voter protection features and perhaps most importantly, provided for a post-election audit of approximately 5% of precincts randomly selected state-wide to assure that the electronically recorded tallies in major races are confirmed by a hand count.

Candice Hoke is the founding Director of the Center for Election Integrity. She has served as a team leader of the California TTBR Diebold Documentation Review team, a member of the investigatory Cuyahoga Election Review Panel, and Project Director of the Public Monitor of Cuyahoga Election Reform. Candice is an Election Law professor with a specialty in Ohio election law and administration, in Regulatory Law and in Constitutional Federalism. The Center for Election Integrity (part of Cleveland State University) received the EAC national study contract for the college poll worker recruitment and training project, and initiated the first known audit of a federal election in Ohio. This audit of the November 2006 election in Cuyahoga County was a collaborative undertaking by the two major political parties and three election reform organizations. The Center maintains staff specialties in technical areas (security, testing, and tabulation), election auditing, and poll worker/election official training issues.

Douglas Jones is an Associate Professor in the computer science department at the University of Iowa. He is a member of the NSF-funded ACCURATE collaboration and served as a member of the Brennan Center Taskforce on the Security of Voting Systems. He has consulted on election-related issues with Miami-Dade County, the Arizona Senate Government Accountability and Reform Committee and King-County Washington, and has served as an election observer in Kazakhstan and the Netherlands working with the Organization for Security and Cooperation in Europe Office for Democratic Institutions and Human Rights. He has written widely on election-related issues, including the paper "Auditing Elections" published in Communications of the ACM in October 2004.

William D. Kalsbeek is a Professor in the Department of Biostatistics and Director of the Survey Research Unit at the University of North Carolina at Chapel Hill. A fellow of the American Statistical Association, Dr. Kalsbeek's professional interests include, but are not limited to the practice, teaching, and study of health survey research methods, with particular emphasis on the joint roles of costs and statistical efficacy in sample design, sampling of elusive populations, and survey nonresponse. The origin of these interests stems from his broad exposure to survey practice through the dozens of sample surveys for which he has provided the direction, design, or significant statistical consultation during his professional career. Much of Dr. Kalsbeek's professional efforts since 1990 have been tied to his efforts as Director of UNC-CH's Survey Research Unit, which he helped to establish within the UNC-CH School of Public Health. The SRU was created to provide survey research services to health researchers, while at the same time offering a setting where state-of-the-art survey research practice can be
studied and students can learn from first-hand exposure. The SRU has played a
significant role in over 200 studies involving investigators from UNC-CH, other
universities, professional associations, and private industry in the U.S. In addition to
two semester courses he teaches as a faculty member in the Department of
Biostatistics Dr Kalsbeek has taught a variety of short-courses in sampling and survey
research methods.

**Douglas A. Kellner** has served as Co-Chair of the New York State Board of Elections
since 2005. Before moving to the New York State Board, Doug Kellner served as a
commissioner on the New York City Board of Elections from 1993 to 2005.
Commissioner Kellner has been an outspoken advocate for improving the voting
process in New York while insisting on transparency, verifiability, accuracy and
uniformity in voting procedures. When he was first appointed to the New York City
Board, he was the very first election official to call for a voter verifiable paper audit trail for
electronic voting machines, a principle now enshrined not only in New York law, but in
the election codes of a majority of the states throughout the nation. While leading the
opposition to unverifiable electronic machines, Doug was instrumental in promoting
new technology for scanning absentee and provisional ballots. He drafted model
procedures to open the process of canvassing ballots to public scrutiny and convinced
his fellow commissioners to adopt rules that provided meaningful due process in ballot
challenges. Commissioner Kellner serves on the Advisory Boards of the Accurate
Voting Foundation and the Verified Voting Foundation.

**Robert Kibrick** is one of Verified Voting's longest-serving volunteers and has been its
legislative analyst since the organization incorporated in early 2004. He has worked
with state and federal legislators from both sides of the aisle on legislation to require
voter verified paper records and mandatory manual audits. He has also served as a
polling place clerk and precinct inspector for the County of Santa Cruz, California, and
has served on the Citizens Advisory Committee of that county's Elections Department.
Kibrick is also a research astronomer and director of scientific computing for UCO/Lick
Observatory at the University of California, Santa Cruz, where he has worked for the last
31 years. From March 1998 through 2003, he served on a national advisory council of
the University Corporation for Advanced Internet Development (Internet2).

**Mark Lindeman** is an assistant professor of political studies at Bard College, where he
teaches about American politics, especially public opinion and voting behavior. His
research and teaching interests include environmental politics and deliberative
research into citizens' policy preferences. He is coauthor of *Public Opinion* (2nd edition,
Westview Press, 2004) and has written about the 2004 U.S. presidential exit poll
controversy and other concerns regarding U.S. elections.
Dean Logan is the Chief Deputy Registrar-Recorder/County Clerk for Los Angeles County, California – the largest electoral jurisdiction in the United States. He has over 18 years experience in elections and public administration. Prior to moving to Los Angeles, he was the Director of Records, Elections and Licensing Services for King County, Washington (metropolitan Seattle area) and previously served as the Director of Elections for the State of Washington and as the elected County Clerk and Chief Deputy Auditor in Kitsap County, Washington. Mr. Logan serves on the Board of Directors for the California Association of Clerks and Election Officials and recently participated as a member of an International Election Observer delegation in Morocco. He is nationally recognized as a leader on election issues and for his commitment to protecting the voting process and fostering transparent government services.

Lesley Mara has served as Deputy Secretary of the State since January, 2006. Prior to joining the office, Attorney Mara served as Superintendent of the Connecticut Juvenile Training School, Connecticut’s single correctional facility for youth. Between 1995 and 2000, she was National Executive Director of Lawyers for Children America (LFCA), a non-profit agency that provides legal representation for abused and neglected children. Under Mara's leadership, Lawyers for Children established programs in Hartford, Miami and Washington, D.C. and leveraged more than $1.4 million in pro bono services on behalf of vulnerable children. From 1990 to 1995, Attorney Mara worked at The Department of Children and Families, first as General Counsel to the Commissioner and then as Deputy Commissioner. Prior to that, she spent several years in private practice as a litigator. Lesley Mara graduated cum laude from Smith College in 1983 and from UCONN Law School with honors in 1986.

John McCarthy volunteered as Project Manager for the Election Incident Reporting System (EIRS) from its inception in 2004 until other groups assumed responsibility for it early in 2006. He has helped lead Verified Voting's Computer and Information Resources efforts, including a public database with detailed information about election equipment in each local election jurisdiction of the United States. Late in 2006 John initiated Verified Voting's Election Auditing Project in cooperation with statisticians interested in elections from the American Statistical Association. John has a Ph.D. in American History from Yale, where he taught for six years from 1968. He moved to UC Berkeley's Survey Research Center in 1974 and Berkeley National Laboratory in 1980, where he was a computer scientist and helped develop several major database information systems. Although he retired from LBNL in 2003, John continues to consult there part-time for a project developing international standards for metadata registries.

Dan McCrea is President and Co-Founder of the Florida Voters Coalition (FVC). FVC formed in January 2007 as a coalition of Florida and national organizations supporting paper ballots, statistically significant audits, and other specific election reforms in Florida. In 2006-2007 Dan was Florida Director for Voter Action and assisted lead counsel on the Sarasota CD-13 voter-plaintiff lawsuit after the November 2006 general election. From 2003-2006, Dan was Government Relations Chair of the Miami-Dade Election Reform Coalition (MDERC). Among many MDERC initiatives, he redesign and organized poll-closing observations in the 2004 Presidential election in Miami-Dade County, and co-authored the report of those findings, Get It Right The First Time. Dan is a former City Commissioner and served on the Board of the Miami-Dade League of Cities. Dan is a certified state General Contractor, owner of McCrea Construction Consultants, and a construction business owner for 35 years.
Senator **Cisco McSorley** is a native of Albuquerque, New Mexico. After graduating from a local high school he attended various universities including Grambling College (Louisiana), Hamline University (St. Paul, MN), Universidad de Los Andes (Quito, Ecuador), University of New Mexico School of Law, and the Harvard University John F. Kennedy School of Government. He taught grade school in Ecuador, practiced law for twenty-five years in New Mexico, and taught at the Central New Mexico Community College in Albuquerque. Senator McSorley was first elected to the New Mexico State House of Representatives in 1985, serving as a member of the Energy and Natural Recourses Committee and as Chairman of House Judiciary Committee. Since 1996 Senator McSorley has served in the New Mexico State Senate and is Chairman of the Judiciary Committee and serves on the Rules Committee. Senator McSorley is also a New Mexico Commissioner to the National Conference of Commissioners of Uniform State Laws.

**Lawrence Norden** is the project director for the Brennan Center's Voting Technology Assessment Project. As Counsel at the Brennan Center, Mr. Norden works in the areas of voting systems, voting rights and government accountability. In addition to these responsibilities, he edits and writes for the Brennan Center's blog on New York State, ReformNY. Mr. Norden is the lead author of author of *The Machinery of Democracy: Protecting Elections in an Electronic World* (Academy Chicago Press) and a contributor to the *Encyclopedia of American Civil Liberties* (Routledge 2007). He is a graduate of the University of Chicago and New York University School of Law. Before joining the Brennan Center, Mr. Norden was in private practice, concentrating in commercial litigation, technology and bankruptcy law.

**Freddie Oakley** is a science graduate of UC Berkeley and Yale. She is the elected Clerk/Recorder of Yolo County, CA. She was an early critic of poorly designed proprietary voting systems, and is a regular visitor to the California Legislature. She is a member of the advisory board of ACCURATE. She is currently contemplating a project with UC Davis to build an open source, COTS, accessible voting system for certification in California.

**Patty O'Connor** is the Director of Taxpayer Services in Blue Earth County, Minnesota. Prior to this Patty was the Director of the Blue Earth County License/Elections/Vital Statistics Department. Patty has over 30 years of County Government experience. She currently chairs the Minnesota Association of Counties (MACO) Election Committee and serves on the MACO Legislative Committee, License Center Committee and Ditch Committee. Patty also serves as the liaison for MACO on the Association of Minnesota Counties (AMC) Board of Directors. Patty currently is a member and previously served as an elected officer of the Minnesota Deputy Registrar Board, an organization comprised of both public and private entities. She was elected to the National Association of County Recorders, Election Officials and Clerks (NACRC) in July of 2007.
Ronald L. Rivest is the Viterbi Professor of Computer Science at the Massachusetts Institute of Technology, and a leader of the Cryptography and Information Security research group within MIT's Computer Science and Artificial Intelligence Laboratory. He received a B.A. in Mathematics from Yale University in 1969, and a Ph.D. in Computer Science from Stanford University in 1974. He is a Fellow of the Association for Computing Machinery and of the American Academy of Arts and Sciences, and is also a member of the National Academy of Engineering. Professor Rivest is an inventor of the RSA public-key cryptosystem, and a founder of RSA Data Security. He has extensive experience in cryptographic design and cryptanalysis, and has published numerous papers in these areas. He has served a Director of the International Association for Cryptologic Research, the organizing body for the Eurocrypt and Crypto conferences, and of the Financial Cryptography Association. He has also worked extensively in the areas of computer algorithms, machine learning, and VLSI design. Most recently, Professor Rivest has become interested in the security of voting systems. He has served as member of the Technical Guidelines Development Committee, advisory to the Election Assistance Commission, proposing standards for voting system testing and certification.

Pamela Smith is President of VerifiedVoting.org and the Verified Voting Foundation. She provides information, analysis and public testimony on verified voting issues on state and local levels. She testified on Election Audits to the U.S. House of Representatives Committee on House Administration, Elections Subcommittee earlier this year. She has co-authored legislative recommendations, reports on voting system comparative costs, accessibility and auditability issues, transparency and election observing and other related issues. She developed and conducted training programs for the first Election Incident Reporting System (EIRS) and materials on election observation for TechWatch and the Election Transparency Project, designed to promote and support citizen observation of election processes.

Howard Stanislevic has been a computer network engineer for over 25 years in NYC working in various industries including telecommunications, airlines and advertising. He has worked on such diverse projects as domestic satellite digital audio transmission systems and the Washington-Moscow "Hotline." In his spare time, he has worked with the Internet Engineering Task Force and has contributed to several Requests for Comments (RFCs -- formalized peer-reviewed memoranda addressing and defining Internet standards). He has been studying the electronic-vote-counting issue since 2004, and has become a full-time advocate for verified elections -- not just "verifiable" ones. Stanislevic is the founder of the E-Voter Education Project, a group dedicated to the demystification of electronic voting.

Philip B. Stark is Professor of Statistics, University of California, Berkeley. His research focuses on methods for making statistical inferences, especially confidence procedures. He served on the Post-Election Audit Standards Working Group for California Secretary of State Debra Bowen. He has been an expert witness in a number of cases involving federal and state laws and regulations. He has consulted for the U.S. Department of Justice, the Federal Trade Commission, the U.S. Attorney's Office, the U.S. Census Bureau, the U.S. Department of Agriculture, the U.S. House of Representatives Subcommittee on the Census, and other federal and state agencies.
**Renee Steinhagen** is the Founder and Executive Director of the New Jersey Appleseed Public Interest Law Center in Newark, New Jersey, an organization focused in part on electoral reform, and government and corporate accountability. Ms. Steinhagen is an attorney and former adjunct professor at the Seton Hall Law School. In 2006 she was the recipient of the New Jersey Public Interest Research Group award for Outstanding Leadership and Dedication to Protecting the Public Interest.

**Laura Wolff** is the Project Coordinator for Citizens for Election Integrity Minnesota. In 2006 she was instrumental in coordinating the nation's first post election audit observing project involving 208 volunteers in 70 Minnesota counties. Laura has worked for elected officials at the city and federal levels, serving individuals across the political spectrum.